



Ethnic inequality in the labour market:

Cross-national perspectives and causal analysis

28-29 September 2017

University of Amsterdam, Department of Sociology

Amsterdam Centre for Inequality Studies (AMCIS)

Organizer: Bram Lancee

Venue: De Burcht, Amsterdam (www.deburcht.nl)

Thursday 28 September

9:00-9:30 **Coffee and welcome by Bram Lancee**

9:30-11:15 **Session 1: Studying ethnic discrimination with field experiments: the role of sectors and occupations**

The effect of photos and name change on discrimination against migrants in Austria

Doris Weichselbaumer (Johannes Kepler University Linz)

Employer discrimination by ethnicity and occupation: results from three pooled survey experiments

Moa Bursell (Institute for Futures Studies, Stockholm), Magnus Bygren (Stockholm University) and Michael Gahler (Stockholm University)

Ethnic discrimination in the Swiss labour market – First observations from a correspondence test

Eva Zschirnt (University of Neuchatel)

11:15-11:30 **Coffee break**

11:30-12:45 **Session 2: Job quality and ethnic inequality**

Marketization and employment precarity in urban China labor markets: Hukou based closure and exploitation

Kevin Stainback (Purdue University)

Passive job finding and race/ethnic inequality in the US and UK

Steve McDonald (North Carolina State University) and Annika Wilcox (North Carolina State University)

12:45-14:00 **Lunch**

14:00-15:45 **Session 3: Analysing employer behavior with factorial surveys and survey experiments**

The matching hierarchies model: Evidence from a survey experiment on employers' hiring intent regarding immigrant applicants

Flavia Fossati (University of Lausanne) and Daniel Auer (University of Lausanne)

The hiring prospects of foreign-educated migrants. A vignette study among German employers

Andreas Damelang, Martin Abraham, Sabine Ebensperger and Felix Stumpf (University Erlangen-Nürnberg)

Reasons for ethnic penalties in recruitment processes: results from a factorial survey experiment for the German labour market

Tobias Maier and Alexandra Mergener (Federal Institute for Vocational Education and Training (BIBB), Germany)

15:45-16:00 **Coffee break**

16:00-17:15 **Session 4: Studying ethnic discrimination with field experiments**

Ethnic discrimination in the German Labor market

Ruud Koopmans (WZB Berlin Social Science Center)

Ethnic hierarchy in the Russian labour market: An experimental study

Alexey Bessudnov (University of Exeter) and Andrey Shcherbak (National Research University Higher School of Economics)

19:30 **Dinner at restaurant 'Elkaar'**

Friday 29 September

9:00-9:15

Coffee

9:15-11:00

Session 1: the cross-national analysis of ethnic penalties

Immigrant women's labor force participation in different national contexts: Comparing the United Kingdom, Germany and the Netherlands

Yassine Khoudja (Utrecht University) and Fenella Fleischmann (Utrecht University)

Family policies, cultural attitudes and the economic integration of immigrant women in Europe

Agnieszka Kanas (University of Amsterdam) and Stephanie Steinmetz (University of Amsterdam)

Does the ethnic composition of a local area affect the labour market outcomes of the majority, migrants and minorities in Europe

Wouter Zwysen (University of Essex) and Neli Demireva (University of Essex)

11:00-11:15

Coffee break

11:15-13:00

Session 2: Unemployment, inequality and discrimination

Five by five: signaling racial/ethnic/immigrant status in correspondence audit studies

Michael Gaddis (University of California UCLA, Los Angeles)

Job-related social ties and labor market integration of refugees and other migrants: evidence from a natural experiment in Germany

Yuliya Kosyakova (Institute for Employment Research (IAB, Germany) and Klarita Gërkhani (European University Institute (EUI)

Do Viennese employers discriminate against ethnic and religious minorities?

Evidence from young unemployed in an urban labor market based on a survey linked with administrative data

Stefan Vogtenhuber (Institute for Advanced Studies & University of Vienna), Nadia Steiber (University of Vienna), Monika Mühlböck (University of Vienna) and Bernhard Kittel (University of Vienna)

13:00-14:00

Lunch

14:00-16:30

Session 3: The GEMM study: A cross-national harmonized field experiment

Is cultural proximity a facilitator for labor market success? Latinos in the United States and in Spain

Ruta Yemane (WZB Berlin Social Science Center) and Mariña Fernández-Reino (Universidad Carlos III de Madrid)

Muslim by default or religious discrimination?

Valentina Di Stasio (Oxford University), Bram Lancee (University of Amsterdam),
Susanne Veit (WZB Berlin Social Science Center) and Ruta Yemane (WZB Berlin Social
Science Center)

Coffee break

*Differences in discrimination against Turks in Germany and the Netherlands: evidence for
statistical discrimination theory?*

Lex Thijssen (Utrecht University), Bram Lancee (University of Amsterdam), Susanne Veit
(WZB Berlin Social Science Center) and Ruta Yemane (WZB Berlin Social Science Center)

*Free to move, free to work? The employment opportunities of European migrants across
Europe*

Valentina Di Stasio (Oxford University), Mariña Fernández-Reino (Universidad Carlos III de
Madrid), María Ramos (Universidad Carlos III de Madrid) and Susanne Veit (WZB Berlin
Social Science Center)

Phenotypic discrimination in the Spanish labour market

Javier Polavieja (Universidad Carlos III de Madrid)

16:30-16:45 **Coffee break**

16:45-17:15 **Session 4: Policy implications**

The relevance of research findings for policy making and research programming in the EU

Rafaella Greco-Tonegutti (European Commission)

17:15 **Drinks**

Venue address

De Burcht
Henri Polaklaan 9
1018 CP Amsterdam
www.deburcht.nl

Restaurant address

Restaurant Elkaar
Alexanderplein 6
1018 CG Amsterdam
www.etenbijelkaar.nl

Contact:

Bram Lancee (Tel. 0031 624270151)

Conference participants

Daniel Auer, University of Lausanne
daniel.auer@unil.ch

Alexey Bessudnov, University of Exeter
a.bessudnov@exeter.ac.uk

Gunn Birkelund, University of Oslo
g.e.birkelund@sosgeo.uio.no

Thijs Bol, University of Amsterdam
t.bol@uva.nl

Moa Bursell, Institute for Future Studies, Stockholm
moa.bursell@iffr.se

Andreas Damelang, University Erlangen-Nürnberg
andreas.damelang@fau.de

Neli Demireva, University of Essex
nvdem@essex.ac.uk

Valentina Di Stasio, Nuffield College, University of Oxford
valentina.distasio@nuffield.ox.ac.uk

Mariña Fernández-Reino, Universidad Carlos III de Madrid
marinfer@clio.uc3m.es

Flavia Fossati, University of Lausanne
flavia.fossati@unil.ch

Michael Gaddis, University of California, Los Angeles
mgaddis@soc.ucla.edu

Sara Geven, University of Amsterdam
s.a.j.geven@uva.nl

Rafaella Greco-Tonegutti, European Commission
rafaella.greco-tonegutti@ec.europa.eu

Anthony Heath, Nuffield College, University of Oxford
anthony.heath@nuffield.ox.ac.uk

Agnieszka Kanas, University of Amsterdam
a.m.kanas@uva.nl

Yassine Khoudja, Utrecht University
y.khoudja@uu.nl

Ruud Koopmans, Social Science Research Center (WZB), Berlin
ruud.koopmans@wzb.eu

Yuliya Kosyakova, Institute for Employment Research (IAB), Nürnberg
yuliya.kosyakova@iab.de

Bram Lancee, University of Amsterdam
b.lancee@uva.nl

Edvard Larssen, University of Oslo
e.n.larsen@sosgeo.uio.no

Fabienne Liechti, University of Lausanne
fabienne.liechti@unil.ch

Tobias Maier, Federal Institute for Vocational Education and Training (BIBB), Bonn
tobias.maier@bibb.de

Steve McDonald, North Carolina State University
steve_mcdonald@ncsu.edu

Javier Polavieja, Universidad Carlos III de Madrid
javier.polavieja@uc3m.es

María Ramos, Universidad Carlos III de Madrid
maria.ramos@uc3m.es

Andrey Shcherbak, National Research University Higher School of Economics, St Petersburg
ascherbak@hse.ru

Hannah Soine, University of Amsterdam
hannah.soine@student.uva.nl

Kevin Stainback, Purdue University
kstainba@purdue.edu

Stephanie Steinmetz, University of Amsterdam
s.m.steinmetz@uva.nl

Lex Thijssen, Utrecht University
l.d.j.thijssen@uu.nl

Herman van de Werfhorst, University of Amsterdam
h.g.vandewerfhorst@uva.nl

Stefan Vogtenhuber, Institute for Advanced Studies, Vienna
vogten@ihs.ac.at

Doris Weichselbaumer, Johannes Kepler University Linz
doris.weichselbaumer@jku.at

Ruta Yemane, Social Science Research Center (WZB), Berlin
ruta.yemane@wzb.eu

Eva Zschirnt, University of Neuchatel
eva.zschirnt@unine.ch

Wouter Zwysen, University of Essex
wzwyse@essex.ac.uk